

Faculty Off- Duty Compensation

Revised 5/1/2015

Off-duty periods are when faculty members on nine-month appointments are not “on duty” under the definition in Trustee Rule 3335-5-07 and exclude university holidays and weekend days. “On-duty period” comprises those days on which the fixed formal obligations of faculty occur, such as conducting classes, being regularly available for students, and attending faculty and committee meetings.

Teaching

Typically, College of Arts and Sciences (ASC) faculty meet their annual teaching obligation in autumn semester, spring semester and May session. Occasionally, a department chair or school director may determine that a faculty member’s annual teaching obligation includes summer term, provided there is sufficient student demand for courses offered summer term.

Compensation for autumn, spring and May teaching is earned over the nine month period from September - May and paid over twelve months. If a summer term course is in addition to the annual teaching obligation, off-duty compensation will be provided at the time the work is performed. The College of Arts and Sciences faculty summer teaching rates are (exceptions must be pre-approved by a divisional dean):

Assistant Professor - \$5,000/course
Associate Professor - \$6,500/course
Professor - \$8,000/course

Research

Faculty may be compensated during the off-duty period for performance of sponsored research. Off-duty compensation paid from external grant funds may not exceed 2.5/9 of the 9-month base salary. Eligible off-duty days change each year. Guidance about the academic year calendar will be provided by the college each autumn semester.

Administrative

Faculty may be eligible for off-duty compensation when serving in an administrative or other short-term leadership position. Compensation may not exceed 2/9 of the 9-month base salary.

Total Off-Duty Compensation

Faculty off-duty compensation may not exceed 3/9 of the 9-month base salary in an academic year. No more than 2/9 may be paid from university funds.

Additional Information

For additional information please refer to the Office of Academic Affairs Faculty Compensation policy: <https://oaa.osu.edu/assets/files/documents/facultycompensation.pdf>

Questions regarding teaching assignments should be referred to the department chair. Other questions can be directed to the divisional deans. Specific questions about compensation from sponsored research should be directed to Andrea Ward Ross (ward-ross.1@osu.osu).



