

FAQ

University Senate Eligibility for CTP Faculty in ASC

Vote October 19 - 26: All tenure-track (including tenured) faculty in the College of Arts & Sciences

Sept. 30, 2026

ASC faculty voted in 2021 to allow the appointment of Clinical/Teaching/Practice (CTP) faculty in the college. The question of whether CTP faculty would be eligible to vote for and stand for election to the University Senate was not addressed as part of that vote. ASC is now the only college with CTP faculty that has not extended University Senate voting and election eligibility to those faculty.

Since 2021, 34 ASC units have appointed CTP faculty. Although they make up fewer than 10% of the college's faculty, CTP faculty actively contribute to University Senate governance through appointment to standing committees and have served as both committee members and chairs. However, they are not currently eligible to vote for their representatives to University Senate or to stand for election to University Senate themselves.

FREQUENTLY ASKED QUESTIONS

WHAT YOU ARE VOTING ON

1. **What exactly does this ballot decide?** Whether ASC's CTP faculty become eligible to vote in University Senate elections and to run for election to the University Senate. It does not decide anything else.
2. **Does a "yes" vote change CTP faculty voting rights within departments or the college?** No. This ballot concerns eligibility for the University Senate only. It does not alter how CTP faculty participate in departmental or college governance, which is determined by college and unit-level APT documents and university rules and policies.
3. **Does it affect who votes on promotion and tenure?** No. Eligibility for the University Senate does not confer any role in promotion and tenure. According to Faculty Rule 3335-7-11 (D): "Clinical/teaching/practice faculty will not be eligible to vote on the promotion or tenure of tenure-track faculty or the promotion of research faculty."
4. **Does it affect who votes on curriculum, hiring, or other matters?** No. APT documents in the unit and/or college determine who is granted governance rights for votes on faculty appointments, reappointments, curriculum and other matters of unit governance.



5. What rights do CTP faculty currently have on University Senate, and what would change?

CTP faculty in ASC may serve on Senate standing committees by appointment of the Executive Committee of Faculty Council, but they cannot vote in elections of University Senators or stand for election themselves. They would gain both rights if the ballot passes.

WHO IS COVERED

6. Who counts as “clinical/teaching/practice” faculty? The CTP designation refers to the clinical, teaching, and practice title series as defined in Faculty Rule 3335-7. It does not include faculty in Associated Faculty positions such as lecturers. It also excludes Research Faculty.

7. How many CTP faculty are in ASC, and is that growing? CTP faculty currently make up fewer than 10% of all ASC faculty. As of October 2026, there are 914 tenure-track faculty, 128 CTP faculty, and 428 associated faculty in the college.

GOVERNANCE AND REPRESENTATION

8. Could CTP faculty senators come to outnumber tenure-track faculty senators in ASC? Are there safeguards? By Faculty Rule, no more than 45% of the faculty senators representing each division of the college may be CTP faculty. This cap could be increased only by a majority vote of the University Senate.

9. If the University Senate considers matters in which tenure-track and CTP interests may diverge (for example, tenure policy), would CTP senators be permitted to vote?
Yes, all senators, including any who are CTP faculty could be asked to vote on tenure policy. Because we have a University Senate, all Senate representatives, including administrators and representatives of students and staff, vote alongside faculty representatives in all matters brought before it.

10. Is this a first step toward extending CTP faculty other rights, such as a vote in promotion and tenure? No. The present ballot is bounded by Faculty Rule 3335-7-11, which addresses eligibility for election to the University Senate only. Any change to other rights would require separate action under the applicable rules.

11. Does Senate eligibility add to CTP colleagues’ service expectations? Service as a University Senator is voluntary and by election, as it is for tenure-track faculty. Eligibility creates an opportunity for service, not an obligation.

THE RULE AND THE PROCESS

12. What is the legal basis for the vote, and why is this coming up now? Faculty Rule 3335-7-11 permits a college, by majority vote of all its tenure-track faculty, to make its CTP faculty eligible for election to the University Senate. The College’s 2021 vote to appoint CTP faculty did not hold a vote on this question, in part because of the pandemic. As the number of CTP Faculty in ASC has grown, Faculty Council asked the college to hold this vote.

- 13. Doesn't the [ASC Pattern of Administration \(POA\)](#) already give these rights to CTP faculty?** Section IV.B. (p. 3) states that "As defined by Faculty Rule [3335-7-11](#), tenure-track and clinical/teaching/professional practice faculty may be nominated and may serve if elected on the University Senate as a representative of the college." The University Senate interprets this as enabling language: it allows the college to grant these rights if the requirements of the referenced Faculty Rule are met. The Faculty Rule requires an affirmative vote of a majority of all tenure-track faculty in the college. The upcoming vote will determine whether that requirement is met, allowing the college to act on the enabling language in its POA.
- 14. Who is eligible to vote on this ballot?** Only tenure-track faculty in ASC, as specified by the Faculty Rule.
- 15. What threshold is required for the ballot to pass?** A majority of all tenure-track faculty in the College — not merely a majority of those who return a ballot. In practical terms, not voting has the same effect as voting no, so wide participation among the faculty is essential.
- 16. How and when is the ballot conducted, and are responses anonymous?** The College of Arts and Sciences Office of Faculty Affairs will conduct the vote through an anonymous Qualtrics survey. All identifying information is removed before responses are saved, while Qualtrics can automatically remind nonrespondents without revealing their identities to the survey administrator. Contact information, IP addresses, and location data are not stored with responses and cannot be accessed.
- The survey will open on **October 19, 2026**, and will close at **11:59 p.m. on October 26, 2026**, unless ballots have been cast by fewer than 2/3 of the tenure-track faculty in the college by this date. If that occurs, the ballot will remain open until 2/3 of all eligible tenure-track faculty in ASC have voted, as verified on each successive Monday at 11:59 p.m.
- 17. If the ballot passes is the decision permanent? If it fails, can it be revisited?** There is no provision in the Faculty Rules for withdrawing Senate eligibility once a college has granted it, and no college has attempted to do so. So, a positive vote should be considered a permanent decision. However, if the vote fails, it is not permanent. A college may later revisit the question under the same Faculty Rule.