

## Welcome and Introductions

Kristi Williams

#### The Purpose of this Workshop

- For: Candidates
- What: Overview of P&T Dossier Submission in Interfolio
- Why: To Help Facilitate Preparation of Complete Dossiers for sixth-year promotion and tenure reviews and non-mandatory promotion reviews for Tenure-Track, Clinical/Teaching/Practice, and Research Faculty
  - Chat function is available for questions



# Agenda

- Background Information
- o Interfolio Overview
- Interfolio Candidate Requirements
- Notification and Comments
- o Final Logistics

# **Background Information**

Kristi Williams

#### **Common Initials and Terms**

P&T Promotion and Tenure

TIU Tenure Initiating Unit (department or school)

TIU Head Chair or Director

Chair Pro Tem
 Temp. TIU Head

CEF
 Committee of Eligible Faculty

College Panels College divisional committees of senior faculty

P&T ChairChair of CEF

POD Procedures Oversight Designee

APT Appointments, Promotion and Tenure Doc.

POA Pattern of Administration Doc.

SEI Student Evaluations of Instruction

OAA
 Office of Academic Affairs



#### Candidate Responsibilities

- Review promotion/promotion and tenure requirements in TIU APT document
  - OAA approved APT/POA documents
- Compile publications, annual review, peer teaching evaluations, SEI reports and any other review materials requested by TIU
- Complete Introduction and Core Dossier

#### Interfolio Requirements

- Upload Introduction and Core Dossier
- Upload SEI Cumulative and Overview Reports
- Complete Student Evaluation of Teaching Checklist Form
- Complete Promotion and Tenure/Promotion Dossier Checklist Form



## Who does what in Faculty Affairs

- Interfolio All
- Consultations (TIU Heads, P&T Chairs, PODs) Kristi & Toni
- External evaluator approval Kristi
- Dossier reviews Toni, Kyle, Elizabeth
- College panels Kyle, Elizabeth, Destanie



#### Recommended Deadlines for TIUs

Aug. 15	Recommended deadline for candidate to submit dossier to P&T Chair/POD
Sept. 5	Recommended deadline for regional campuses to notify candidates of review decision and share internal letters (10 calendar day comments period commences)
Sept 12	Recommended deadline to submit dossiers to ASC Faculty Affairs for preliminary college review (prior to CEF review)
Sept 19	Recommended deadline for regional campus letters to be sent to the TIU; Recommended deadline to solicit review letters from Joint Appointment heads
Sept. 26	Recommended deadline for CEFmeeting
Oct. 3	TIU notifies candidates of review decision and shares internal letters (10 calendar day comments period commences)
Oct. 20	Recommended deadline for submission to college via Interfolio (Columbus Campus)
Oct. 27	Recommended deadline for submission to college via Interfolio (Regional Campus)



## What happens after you send to the college?

October - November

December

January

**Late-January** 

**April** 

May/June

College Review of Dossiers & Revisions

College Panels Meet

Dean Reviews Cases and Writes

Letter; Candidates notified of results

Final Dossiers Submitted to OAA

Provost makes decisions; ASC notified

BOT makes final approval; Promotion/

New Rank Takes Immediate Effect



# Interfolio Overview

Toni Calbert

#### Interfolio Modules

#### Review, Promotion & Tenure (RPT)

- Released August 2023
- Promotion/Promotion and Tenure Reviews
- Candidate's Case and Candidate Packet
- Required for all faculty

#### Faculty Activity Reporting (FAR)

- Released July 2024
- Direct entry of research, teaching, and service activities
- NOT required for 2025-2026
  - May be used at candidate/ TIU discretion



#### Interfolio FAR in 2025 -2026

Interfolio FAR is a component of Interfolio that allows direct entry of faculty activities into the software. It is intended to eventually replace the introduction and core dossier Word documents.

- P&T: Candidates are NOT required to use FAR for promotion or promotion and tenure in 2025-2026.
  - We recommend using the Word outline available on the ASC Intranet.
- Annual Reviews: Faculty are also NOT required to use FAR for annual reviews in 2025-2026.
  - Under OAA's current timeline, FAR will be required for 2026-2027, so we encourage you to start entering your data sooner rather than later.



#### Interfolio RPT Terms and Roles

Case	Candidate's Interfolio review file including all required documentation
Candidate Packet	Section of Interfolio Case where Candidate uploads materials and completes forms
Case Manager	TIU administrative staff member who supports the review process; has access to all parts of case from creation to submission to college
Committee	Groups of users that review the candidates' case at various steps of the review process
Administrator	Individuals with most access to cases in their unit; TIU Heads for all cases in their unit; Divisional Deans, Faculty Affairs, College Dean for the college



# Interfolio - Candidate Packet

**Kyle Williams** 

#### Candidate Packet

The Candidate Packet is the section of Interfolio where Candidates are responsible for uploading materials and complete forms.

- 1. APT (do **not** upload if using current document)
- 2. Introduction (Word/PDF file)
- 3. Core Dossier (Word/PDF file)
- 4. SEI/SSLE Reports and Form (Interfolio embedded form)
- Promotion/Promotion and Tenure Candidate Checklist (Interfolio embedded form)

#### Interfolio Candidate Features

- Clicking "Submit" will lock sections so that Candidates can no longer access them.
  - Sections with forms must be "submitted" to be visible to reviewers.
  - Contact your unit's Case Manager or ASC Faculty Affairs to unlock sections if needed.
- Only the Candidate can delete files they upload. The Case Manager or Committee Manager can only upload files to the Candidate Packet.



# Candidate Supporting Materials

Candidates should provide the Case Manager with the following supporting materials to be added to your Interfolio case:

- Annual reviews
- 4<sup>th</sup> year review letters (assistant professors only)
- Peer evaluations

You do not have access to upload these directly to Interfolio.



## Interfolio — Candidate's View

**Kyle Williams** 

# Notification and Comments Process

**Toni Calbert** 

Regional Campus Faculty Deliberative Body Review Regional
Campus
Dean/Director
Review

Notification and 10-Day

Comment Period

**CEF Review** 

**TIU Head Review** 

Notification and 10-Day Comment Period

College Panel Review

College Dean Review Notification and 10-Day Comment Period



# Final Logistics

Kristi Williams

# Interfolio: Things to Note

Interfolio remains a work in progress:

- Occasional glitches may occur.
- Candidates and units will be held harmless for issues due to software change.
- Contact ASC Faculty Affairs with any concerns or questions.



#### **New Information**

If a candidate has new information about items <u>already</u> in dossier:

- Can be added if TIU hasn't yet reviewed
- If TIU is done but <u>before</u> submission to college, TIU head asks CEF if this new information would change their vote <u>even if</u> the vote was positive and/or unanimous
- If at the college, alert Kristi Williams (.2339) and divisional dean; college will decide next steps



# P&T College Submission Dates

- Units with Columbus Candidates Only: October 20th
- Units with Regional Campus Candidates: October 27th

#### Send cases forward to the Faculty Affairs Review step

 ASC Faculty Affairs reviews dossiers before releasing them to panels and will communicate and needed revisions to candidates, P&T Chairs, PODs, and Case Managers



#### **ASC Faculty Affairs Team**



#### General Faculty Affairs Email Account:

ascfacultyaffairs@osu.edu



#### Kristi Williams

Associate Dean of Faculty Affairs Professor of Sociology williams.2339@osu.edu

#### **Toni Calbert**

Assistant Dean of Faculty Affairs calbert.5@osu.edu

#### **Kyle Williams**

Senior Faculty Affairs Specialist williams.5301@osu.edu

#### Elizabeth Murphy

Faculty Affairs Specialist murphy.926@osu.edu

#### **Destanie Scales**

Executive Assistant scales.106@osu.edu

